

**Executive Branch Agencies
Turnover by Agency
(01/01/2006 thru 12/31/2006)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,201	13.6%	8.3%	163	52	48	7	34	22
350	AGRICULTURE	288	6.6%	4.5%	19	3	10	1	5	0
375	INSURANCE	196	14.8%	8.7%	29	11	6	0	7	5
400	CONSERVATION	1,561	6.9%	4.3%	107	67	0	11	25	4
419	ECONOMIC DEVELOPMENT	1,340	14.3%	10.1%	191	36	99	11	34	11
500	ELEMENTARY & SEC EDUC	1,966	14.0%	10.1%	276	148	50	13	58	7
555	HIGHER EDUCATION	62	22.8%	19.5%	14	4	8	0	2	0
580	HEALTH & SENIOR SERVICES	1,770	16.7%	10.3%	296	59	124	29	67	17
605	MISSOURI TRANSPORTATION	6,374	8.0%	3.8%	508	10	234	66	184	14
625	LABOR & INDUSTRIAL RELATIONS	958	13.4%	5.5%	128	26	27	5	34	36
650	MENTAL HEALTH	8,074	25.4%	14.6%	2,052	607	574	505	232	134
780	NATURAL RESOURCES	1,636	9.9%	6.5%	162	63	43	11	39	6
812	PUBLIC SAFETY	4,585	23.2%	14.0%	1,063	345	297	319	87	15
860	REVENUE	1,560	15.2%	11.3%	237	53	124	18	35	7
886	SOCIAL SERVICES	8,248	17.4%	13.1%	1,432	255	823	92	217	45
931	CORRECTIONS	11,025	13.1%	9.5%	1,442	73	974	177	186	32
	Totals	50,843	16.0%	10.3%	8,119	1,812	3,441	1,265	1,246	355
	Percent Turnover by Reason (###)					3.6%	6.8%	2.5%	2.5%	0.7%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period January 1, 2006 through December 31, 2006.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = January 1, 2006 Employee Count + December 31, 2006 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.